Certificate of Completion

State of California

Department of Human Resources Statewide Talent Development

hereby awards:

Paul Roberts

this Certificate of Completion for the training course

Beyond the Pandemic: The Hybrid Workforce 6/1/2021 - 7/13/2021

Completed on the day of

6/4/2021

John Sanborn
Chief Learning Officer
California Department of Human Resources

CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
CALHR